

October 2026

Akamai Technologies: EcoVadis Environment Section Response

Supporting Evidence Based on the Akamai FY25 Sustainability Report & Other Public Disclosures

This document provides a comprehensive, question-by-question response to the Environment section of the EcoVadis questionnaire, with detailed evidence and direct page number references from the Akamai FY25 Sustainability Report and citations for other public Akamai resources.

Policies

Environmental Policies

Does your company have a policy with qualitative objectives and quantitative targets for:

Energy consumption and GHGs

Answer: Yes. Akamai maintains a comprehensive, publicly articulated policy for energy and GHG emissions. This policy is qualitatively underpinned by our "Emissions First" approach, which prioritizes direct, measurable emissions reductions and maximizing the climate impact of our renewable energy projects by focusing on carbon-intensive grids (Pages 11, 35). Our strategy is guided by ambitious climate pathways, such as the IPCC's Representative Concentration Pathway (RCP) 1.9, charting a course to limit global warming to 1.5°C (Page 10).

This policy is supported by clear, time-bound quantitative targets:

- Net-Zero by 2030: We are committed to achieving net-zero emissions across our global data center and office footprint by 2030, and we remain on track to meet this goal (Page 8).
- Absolute Emissions Reduction Target: The company has a specific target to reduce 100% of our combined Scope 1, 2 (market-based), and 3 (Category 3 and 8) absolute emissions compared to our base year by 2030 (Page 69).
- 100% Renewable Energy by 2030: Akamai aims to power our global operations with 100% renewable energy by 2030 (Page 70).

Waste

Answer: Yes. Akamai has a robust circularity and e-waste policy with clear quantitative targets and a comprehensive management program.

- **Circularity Program:** Circularity is a core pillar of Akamai's 2030 sustainability goals. The policy focuses on a holistic approach including lifecycle management, best-in-class e-waste practices, and responsible disposal (Pages 45-46).
- **100% E-Waste Diversion Target:** Akamai has a publicly stated goal to divert 100% of our global electronic waste through reuse and recycling by 2030 (Page 71).
- **e-Stewards Standard:** Akamai's policy mandates strict adherence to the e-Stewards Standard for all e-waste recycling (Page 46). This ensures that all materials are managed responsibly through a verified chain of custody, prohibiting child or prison labor and preventing hazardous waste export to developing countries (Pages 46-47)

Environmental services and advocacy

Answer: Yes. Akamai's policy includes proactive engagement with customers, communities, and policymakers to advocate for and enable broader decarbonization (Pages 51-54). We engage in public policy advocacy supporting bills like PRESS in Pennsylvania, AB 825 in California, and the CRGA Act in Illinois (Pages 57-58). We also empower customers with the Akamai Carbon Calculator and custom emissions reporting (Pages 52-53).

Measures

Energy Consumption & GHGs Measures

What actions has your company implemented to reduce energy consumption and GHGs?

Training of employees on energy conservation and climate action

Answer: Yes. Akamai provides annual, required "Sustainability Essentials" training for all employees, covering foundational sustainability concepts. A voluntary "Sustainability Stewardship" module empowers sales teams to lead conversations with customers (Page 61).

Purchase or generation of renewable energy

Answer: Yes. This is a cornerstone of our strategy. We strategically invest in "purchaser-caused" renewable energy via virtual power purchase agreements (VPPAs). In FY25, Akamai expanded its share of the Prairie Solar project in Illinois to 45 MW, and executed two new VPPAs in Europe (Germany) expected to generate 95,000 MWh annually (Pages 28-29).

Purchase of verified carbon offset credits

Answer: Yes. Akamai purchases only verified carbon removals for Scope 1 (Climate vault allowances: 600 tCO₂e) (Page 69).

Energy or carbon audit

Answer: Yes. The global Environmental Management System (EMS) is independently verified against the ISO 14001:2015 standard via annual audits (Page 60). Energy and emissions values are also verified by an external independent auditor (Page 68).

Reduction of energy consumption of lighting systems

Answer: Yes. The report acknowledges that ancillary power in colocation centers includes lighting (Page 20). Akamai considers overall facility efficiency and works with partners adhering to high environmental standards like LEED (Source: Akamai Blog, "How We're Conserving Energy While Energizing Online Experiences").

Reduction of energy consumption of HVAC systems

Answer: Yes. Akamai-owned data centers (AODCs) utilize free air cooling, taking advantage of cool local climates (Page 49). We also encourage data center and office partners to adopt advanced cooling technologies, such as air, liquid, and hybrid systems, that minimize consumption (Page 49).

Reduction of energy consumption of IT infrastructure

Answer: Yes. Software optimization is a major source of reduction. Optimizing the edge server OS kernel avoided the acquisition of approximately 1,100 new servers and is projected to prevent 19,600 metric tons of CO₂e over five years (Pages 37-38). Our newest Gen 5 servers show consistent efficiency increases in megabits per second per watt (Pages 39-40).

Other actions to reduce energy consumption and GHGs

Answer: Yes. Akamai engages in the ZEROgrid Initiative to address grid reliability (Pages 33-34) and the Emissions First Partnership for high-impact clean energy procurement (Page 35). We are also further developing our Embodied Emissions Program to reduce supply chain carbon (Page 26).

Waste Management Measures

What actions has your company implemented to manage waste?

Reduction of internal wastes through material reuse, recovery or repurpose

Answer: Yes. The Lifecycle Management Services (LMS) program reuses and redeploys hardware assets that still have useful life across the global infrastructure, partnering with NCS Global (Page 47).

Training of employees on waste reduction and sorting

Answer: Information is provided at Akamai HQ employee events on topics like reducing waste, recycling e-waste, and reducing emissions.

Internal sorting and disposal of waste according to waste streams

Answer: Yes. Akamai recycles 100% of e-waste via the e-Stewards Standard and measures separate waste streams including recycled office waste, composted office waste, and disposed office waste (Pages 46, 70-71).

Reduction of material consumption through process optimization

Answer: Yes. Software efficiency initiatives avoided the deployment of over 1,200 new servers (1,100 from kernel optimization, 100 from traffic routing), directly reducing the consumption of manufacturing materials like metals and plastics (Page 38).

Use of eco-friendly or bio-based input materials

Answer: Yes. Akamai works with suppliers to optimize hardware packaging using materials like recycled cardboard for padding to minimize plastic reliance (Page 51).

Refurbishing and internal reuse of IT hardware

Answer: Yes. This is a core component of the LMS program, designed to repurpose hardware for lower-intensity workloads or test environments, avoiding new manufacturing (Pages 45, 47).

Other actions to manage waste not included elsewhere

Answer: Adherence to the strict e-Stewards Standard guarantees secure data destruction, prohibits child or prison labor, and ensures responsible downstream management of toxic materials (Pages 46-47).

External Environmental Disruptions Measures

What actions has your company implemented to address external environmental disruptions?

Integration of adaptive practices into operations to withstand environmental disruptions

Answer: Akamai's distributed network includes over 4,000 points of presence, which diversifies the risk of major disruption. We have also designed our infrastructure with climate adaptation in mind, ensuring our data centers remain robust against the specific physical risks — such as thermal stress and water scarcity (Page 10).

Implementation of resilient facility infrastructure to withstand environmental hazards

Answer: Akamai's distributed network includes over 4,000 points of presence, which diversifies the risk of major disruption. We have also designed our infrastructure with climate adaptation in mind, ensuring our data centers remain robust against the specific physical risks — such as thermal stress and water scarcity (Page 10).

External Environmental Risks Measures

What actions has your company implemented to assess potential operational and financial effects of external environmental risks?

Physical climate risk assessment

Answer: By disclosing both physical risks and transitional risks through our transition from the TCFD to the IFRS S1 and S2, Akamai demonstrates how climate considerations are embedded in our long-term strategic planning and operational resilience (Page 62).

Coverage

Environmental Actions Coverage

Please report on the coverage of your company's actions throughout all operations:

Percentage of employees trained on specific environmental issues

Answer: 100%. "Sustainability Essentials" training is required annually for all employees (Page 61).

Percentage of operational sites assessed on specific environmental risks

Answer: 100%. The ISO 14001 EMS covers the entirety of our global operations, including environmental aspects, impacts, and risks (Pages 59–60).

Percentage of operational sites with an environmental certification

Answer: 100%. Akamai maintains an ISO 14001 group attestation covering the entirety of its operations (Page 71).

Percentage of total energy consumption from renewable sources

Answer: 52% clean energy use (Page 70).

Percentage of total waste from company operations diverted from landfills

Answer: 78%. In 2025, 338 metric tons were diverted out of 433 metric tons generated (Pages 70-71).

Other metrics related to the deployment of specific environmental actions

Answer: Through partnerships, we track advanced clean energy portfolio impacts including Species Saved (0.45) and Years of Life Saved (129) (Page 71).

Reporting

CDP

Is your company a respondent to CDP's Climate Change Questionnaire?

Answer: Yes. We respond to CDP and integrate its disclosures into our sustainability strategy (Pages 15-16).

GHG Reporting

Please report on the following GHG metrics:

Total gross Scope 1 GHG emissions

Answer: 70 metric tons CO₂e (Page 68).

Total gross location-based Scope 2 GHG emissions

Answer: Location-based: 322,800 metric tons CO₂e (Page 68).

Total gross market-based Scope 2 GHG emissions

Answer: Market-based: 173,000 metric tons CO₂e (Page 68).

Total gross Scope 3 GHG emissions

Answer: 180,350 metric tons CO₂e (Page 68).

Total gross Scope 3 Downstream GHG emissions

Answer: 1,100 metric tons CO₂e (Downstream leased assets) (Page 68).

Total gross Scope 3 Upstream GHG emissions

Answer: 179,250 metric tons CO₂e (Page 68).

Total gross annual revenue

Answer: \$4.208 billion for the full fiscal year 2025 (Source: Akamai Reports Fourth Quarter 2025 and Full-Year 2025 Financial Results).

Environmental Reporting

Please report on the following environmental metrics:

Total energy consumption

Answer: 1,082,840 MWh (Page 69).

Total renewable energy consumption

Answer: 555,600 MWh (Page 70).

Total weight of hazardous waste

Answer: 287 metric tons of E-waste generated (Page 70). 100% of this is recycled per the e-Stewards Standard (Page 46).

Total weight of non-hazardous waste

Answer: 146 metric tons of office and AODC waste (Page 70).

Total weight of waste recovered

Answer: 338 metric tons of total waste diverted (Page 70).

On which of the following topics does your company report metrics?

Energy consumption and GHGs

Answer: Yes, the "Key Metrics Addendum" provides extensive data on GHG emissions (Scope 1, 2, 3) and energy consumption (Pages 68-69).

Waste

Answer: Yes, metrics are reported on waste generation, diversion, and e-waste recycling (Pages 70-71).

Environmental services and advocacy

Answer: Yes, detailing engagement like the ZEROgrid Initiative, Emissions First Partnership, and legislative advocacy (Pages 33-35, 57-58).

Carbon

Carbon Performance Review

Describe your entity's progress towards GHG reduction targets:

Our latest review showed that we are on track to meet our targets

Answer: We remain on track to achieve our absolute emissions reduction goals by 2030 (Page 69).

Carbon Governance

How does your entity's management structure facilitate GHG emissions reduction?

We have a dedicated budget for GHG management

Answer: The scale of programs — including multiyear VPPAs, hardware lifecycle management, and EMS maintenance — highlights significant dedicated financial resources (Pages 28-29, 47, 59).

We have a management team dedicated to GHG emissions reduction

Answer: The company has a Head of Corporate Sustainability and ESG Officer and a dedicated sustainability team leading the initiatives (Pages 4-5).

Our management team's compensation is linked to progress towards GHG reduction targets

Answer: Akamai's 2025 executive bonus program incorporates a modifier that adjusts payouts based on the company's performance against ESG objectives (Source: 2025 Proxy Statement).

Carbon Monitoring Coverage

What is the scope of the GHG emissions monitoring in your entity?

We monitor relevant GHG emissions for our entire scope

Answer: The scope of the EMS and emissions inventory encompasses all of Akamai's global activities across our value chain, covering Scope 1, 2, and 3 (Pages 59, 68-69).

Carbon Action Plan

Describe your entity's plan to achieve GHG reductions

We have a time-bound action plan to reduce energy consumption or increase the use of renewable energy

Answer: The plan includes achieving 100% renewable energy and net-zero by 2030 via high impact VPPAs and renewable energy from our data center partners while also optimizing hardware/software efficiency (Pages 7, 27-28, 36-37).

We have a time-bound action plan to reduce Scope 3 emissions

Answer: The plan includes the Responsible Supply Chain Program, the Embodied Emissions Program, and circularity initiatives contributing to our 2030 and 2040 goals (Pages 26, 42-43, 45).

Carbon Monitoring System

Describe your entity's GHG emissions inventory

Our GHG inventory is designed in accordance with GHG protocol or other GHG accounting standards

Answer: The inventory is aligned with the Greenhouse Gas Protocol standards (Page 68).

We update our inventory at least once per year

Answer: The report covers January 1 to December 31, 2025, demonstrating an annual update cycle (Page 68).

Carbon Target

Describe your entity's GHG reduction targets

We publicly announce our targets

Answer: Targets for net-zero, 100% renewable energy, and absolute emissions reductions are publicly announced in the report (Pages 27, 69).

We have an absolute Scope 2 reduction target

Answer: Our absolute emissions reduction target covers Scope 2 and Scope 3 upstream leased assets emissions associated with electricity consumption. This represents the emissions caused by electricity consumption across our global platform and corporate offices. This absolute target represents our interim GHG reduction target and a critical portion of our net-zero target. Akamai aims to reduce its total emissions across our primary operational footprint by a defined percentage of 100% Scope 2 electricity-related emissions and Scope 3.8 electricity-related emissions by 2030, serving as a milestone toward net-zero across our value chain, Scope 1, 2, and 3 by 2040. (Source: FY25 Akamai CDP Disclosure).

We have an absolute Scope 3 reduction target

Answer: Our absolute emissions reduction target covers Scope 2 and Scope 3 upstream leased assets emissions associated with electricity consumption. This represents the emissions caused by electricity consumption across our global platform and corporate offices. This absolute target represents our interim GHG reduction target and a critical portion of our net-zero target. Akamai aims to reduce its total emissions across our primary operational footprint by a defined percentage of 100% Scope 2 electricity-related emissions and Scope 3.8 electricity-related emissions by 2030, serving as a milestone toward net-zero across our value chain, Scope 1, 2, and 3 by 2040. (Source: FY25 Akamai CDP Disclosure).

Carbon Reporting Practices

Describe your entity's GHG reporting practices

We share GHG emissions with internal stakeholders

Answer: This is shared through the mandatory annual "Sustainability Essentials" training for all employees (Page 61).

Our GHG emissions report is publicly available

Answer: The 2025 Sustainability Report and environmental metrics assurance statement are publicly available on our website (Pages 68–69).

We respond to CDP

Answer: Akamai responds to the CDP and aligns disclosures with IFRS S1 and S2 (Pages 15-16).

We verify our emissions through a third party

Answer: Energy and emissions values are verified by an external independent auditor (Page 68).

References for External Information

- [Akamai Reports Fourth Quarter 2025 and Full-Year 2025 Financial Results](#). (Feb. 19, 2026). Akamai Investor Relations. Retrieved from ir.akamai.com.
- [How We're Conserving Energy While Energizing Online Experiences](#). Akamai Blog. Retrieved from akamai.com/blog.
- [Akamai 2025 Proxy Statement](#). (April 08, 2025). Retrieved from ir.akamai.com.
- [FY25 Akamai CDP Disclosure](#). (October 2, 2026). Retrieved from akamaisustainability.com.